

Application for Employment

Black Hills Chair Lift Co ;(DBA) Terry Peak Ski Area

21120 Stewart Slope Rd, Lead, South Dakota 57754

PLEASE PRINT

Applicant Name: _____ **Date** _____

Position(s) applied for/type of work _____

Current Address _____

Phone # _____ Social Security # _____ / _____ / _____

Employment Availability: Full-Time _____ Part-Time _____ Temporary _____ **(ALL POSITIONS ARE SEASONAL)**

Date you would be available to start work. _____ Date(s) you can NOT work: _____

Are you able to meet attendance requirements? Yes _____ No _____

Do you have any objections to working overtime if necessary? Yes _____ No _____

Can you travel if required by this position? Yes _____ No _____

Have you ever previously been employed by Terry Peak? Yes _____ No _____ When _____

Can you provide proof of legal authorization and identity? Yes _____ No _____

If you are under 18, can you furnish a work permit if it is required? Yes _____ No _____

In the last 7 years, have you ever been convicted of a crime? Yes _____ No _____

If yes, please explain, (a conviction will not automatically bar employment. _____

EMPLOYMENT HISTORY:

Please provide all employment information for your past TWO jobs, starting with the most recent.

1. Employer _____ Position Held _____

Address _____ Phone #: _____

Direct Supervisor: _____ Phone #: _____

Dates Employed from _____ to _____ Wage _____

Job Summary: _____

Reason for Leaving: _____

2. Employer _____ Position Held _____

Address _____ Phone #: _____

Direct Supervisor: _____ Phone #: _____

Dates Employed from _____ to _____ Wage _____

Job Summary: _____

Reason for leaving: _____

SKILLS AND QUALIFICATIONS:

Summarize any job-related training, skills, licenses, certificates and/or other qualifications. _____

EDUCATIONAL BACKGROUND:

List school name and location, years completed, course of study and any degrees earned.

High School: _____

College: _____

Technical Training: _____

Other: _____

REFERENCES:

Please list 3 personal reference names, their telephone numbers and years known. DO NOT include relatives or employers.

I hereby authorize the potential employer to contact, obtain and verify the accuracy of information contained in this application from any and all previous employers, educational institutions and references. I also hereby release from liability the potential employer and its representatives for seeking, gathering and using such information to make employment decisions and all other persons or organizations for providing such information.

I understand that any misrepresentation of material omission made by me on this application will be sufficient cause for cancellation of this application or immediate termination of employment, if I am employed, whenever it may be discovered.

If I am employed, I acknowledge that there is no specified length of employment and that this application does not constitute an agreement or contract for employment. Accordingly, either I or the employer can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law. APPLICATIONS ARE CONSIDERED ACTIVE FOR 45 DAYS UPON COMPLETION.

I also understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired.

Failure to submit such proof within the required time shall result in immediate termination of employment.

I represent and warrant that I have read and fully understand the foregoing, and that I seek employment under these conditions.

Applicant Signature _____ Date _____

Terry Peak Ski Area is an equal opportunity employer and does not discriminate in employment. No question on this application is used for the purpose of limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Equal access to employment, services and programs is available to all persons. Those applicants requiring reasonable accommodations and/or interview process should notify a representative of the organization.

TERRY PEAK DEPARTMENTS

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|----------------------------|-------------------------------|--------------------------|----------------------|
| SKI PATROL | LIFT/OUTDOOR OPERATIONS | ADMINISTRATION OFFICE | RENTAL SHOP |
| RETAIL SHOP | SKI AND SNOWBOARD INSTRUCTION | FOOD SERVICE | BAR/LOUNGE |
| INDOOR/OUTDOOR MAINTENANCE | SNOWMAKING CREW | CASHIER/CUSTOMER SERVICE | GUEST SERVICES/SALES |